

# NORTHEAST WISCONSIN TECHNICAL COLLEGE



*Board of Trustees Meeting  
Minutes*

12:00 p.m.

NWTC Shawano Regional Learning Center (RLC) – Room 124/125

111 Thomas Avenue Shawano, WI 54166

The Board Vice-Chairperson called the September 20, 2023 NWTC Board of Trustees meeting to order and request that roll call be taken at this time.

Present: Carla Hedtke, Dave Mayer, Brenda Mendolla-Buckley, Richard Stadelman, Kelly Robinson, Gerald Wozniak, Dustin DeLaman, Jeff Pickoby

- Student engagement levels have been very promising over the first few weeks of Fall 1. Highlights include:

- Over 350 students participated in the Fall Picnic.
- Nearly 400 students participated in our Free Brunch.
- Great turnout for our Popcorn & Lemonade and Gran 'n Go Hotdog days.
- High turnout in the Auditorium for Dr. Ashok Rai's presentation on Tuesday, September 12, 2023.

Jodi Tetting, Coordinator of Shawano Regional Learning Center, and Jeannie Otto, Regional Learning Center Manager, provided a brief update on the Shawano RLC and allowed time for the Board members to view the Menominee Indian Historic Display.

#### Roundtable Discussion – Menomin

Facilitated by Jeannie Otto, Regional Learning Center Manager and Sara Lam, Vice President of Diversity, Equity, and Inclusion, the Board engaged in a roundtable discussion with NWTC collaborators Jaime Wayka (MIHS), Sofie Teller (4H), and Eleanor Wayka (Prev 4x4/Director BAGC) from the Menominee Indian Tribe.

The Menominee Nation community is very relationship driven. When thinking of NWTC, they think Green Bay, so there are opportunities to bring awareness to the Shawano Regional Learning Center. Bringing in well-known native speakers could help strengthen cultural identity and education in our communities. Continued outreach from NWTC to find out the needs of the children is important to the Menominee Nation.

The Menominee Nation uses Northcentral Technical College for transcribed credits. Menominee County is within their district, but NWTC is closer in distance for learning opportunities.

Childcare is a barrier on the reservation. If there was a degree to teach how to own and operate a childcare center out of your home, that would help with that barrier.

It would be helpful for NWTC to communicate with the tribal governments to understand the current and future needs to develop a plan to meet some of those needs.

#### 1. Bills

Consent Agenda Items:

Minutes

The minutes of the August 9, 2023 Board meeting were sent to Board members prior to the September 20, 2023 Board meeting. It was recommended that Board approval be given for the August 9, 2023 Board meeting minutes.

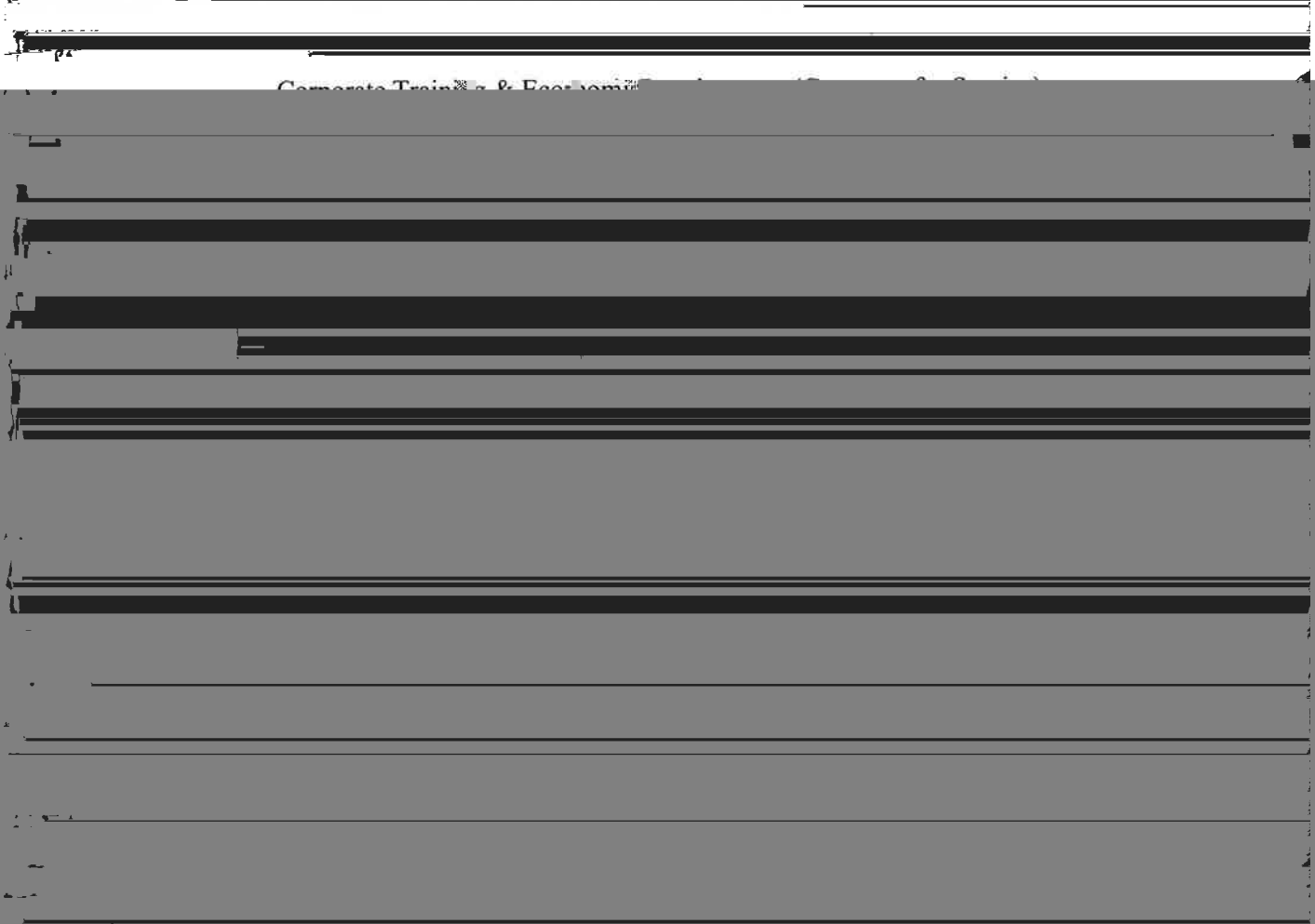
Faculty – New Hire

Jonathon Ladwig – Fire Science Instructor - Jonathon Ladwig was the Selection Committee’s top choice for Fire Science Instructor. Mr. Ladwig holds a Bachelor’s Degree in Fire Administration from Columbia Southern University. Since 2019, Mr. Ladwig has been employed as the Fire Safety Coordinator at NWTC. Prior to that, he was a Part-Time Fire Service Instructor at NWTC and a Fire Chief at Little River Fire Department. He has his Fire Officer 1 and Fire Officer 2 State Fire Certifications from Fox Valley Technical College. Placement for this position would be at the level Faculty A, \$74,500. It was recommended that Board approval be given for the new hire listed above.

Faculty – Retirement

With regret, we accept the following retirement notice: Cindy Goldsmith – Computer Support Specialist Instructor who has been with the College since September 9, 1996, and has announced her retirement effective May 15, 2024. It

is recommended that Board approval be given for the retirement listed above.



Reports

Board Meeting

Agenda Items

During this time, the Board discussed and agreed upon the following future Board agenda topics:

November: Connect for Success (Title III Grant)

- o NWTC and Oneida Nation signed a new charter on the future direction of our partnership with the following focuses:

[REDACTED]

- cohort for HS students to take classes at NWTC in their Junior and Senior years.
- 2. Education opportunities for the incumbent workforce.
- 3. Simplifying and streamlining the process for Oneida Students to receive all of the higher education funding they have access to.

E. Student Services Update

**Enrollment Report**

Overarching Numbers

- o As of September 18, overall FTE is 2628.3, up 1% from last year at this time and UHC is 11,835, up .77% from last year.
- o We have over 29 new international students and 29 returning international students for a total of over 58 international students.

**Look by County:** While not every FTE and UHC is counted here for various reasons (international students, students outside of our district, etc.), this list gives us a general breakdown of where our students are coming from as of right now. We might see spikes in certain areas as time goes by, especially as we have contract training come through, but a few things to note here:

- Menominee, MI is an important county that we serve collaboratively with Bay College. Leaders and staff of Bay College work collaboratively with leaders and staff of NWTC, particularly in the Marinette area, to

[REDACTED]

Green Bay Preble High School	83
Bay Port High School	75
Pulaski High School	59
Green Bay East High School	50
De Pere High School	45
West De Pere High School	38
Ashwaubenon School District	28
Denmark High School	28
Green Bay Southwest HS	26
Home School	26
Luxemburg Casco School Dist	26
Green Bay West High School	25

Oconto Falls Public Schools	25
HSED	23
Marinette High School	23
Shawano Community High School	21
Peshigo High School	19
N.E.W. School of Innovation	17
Oconto High School	15
Menominee High School - Michigan	11
Sturgeon Bay Senior High School	8
Florence High School	3
Goodman Armstrong High School	3

F. Business & Technology Update

- Universal Driving Facility (UDF) Land Purchase is moving forward with a close date of January 1, 2024 after the State Board approves.
- Summer Capital Projects went well.
  - Parking lots
  - Lower level of CC
  - 3<sup>rd</sup> floor of the Science wing
- Workday Project
  - HR and Finance modules were successfully launched.
  - The student system is getting replaced.
- Budget Update
  - The budget process is starting earlier this year with the ELT and SLT groups.
  - The initial Budget Summit is scheduled for November 6, 2023.

is currently at.

G. Talent & Culture Update

- 2023 Turnover Metrics
  - NWTC FY22

Board Member Professional Development Updates

Board members had an opportunity to report out on any professional development activities and/or conferences they have attended since the last Board meeting.

ACCT – Vice-Chairman, Rick Stadelman, has named Jerry Worrick voting delegate for the ACCT Leadership Congress held October 9-12 in Las Vegas. The following Board members will be in attendance:

- Carla Hedtke
- Dustin Delsman
- Dave Mayer
- Jerry Worrick

DBA Fall Quarterly Meeting and Legal Issues Seminar – Waukesha County Technical College  
Legal Issues Seminar (October 26-27)  
District Boards Association Fall Quarterly Meeting (October 27-28)

The October 18, 2023 Board Meeting will be held in the NWTC Green Bay Campus Boardroom located at 2740 West Mason Street, Green Bay, WI 54303.

Board members and administration will have an opportunity to identify items that weren't identified prior to the preparation of the agenda for referral to administration or placed on a future board agenda.

Dave Mayer moved that the Board adjourn the September 20, 2023 Board meeting. (3:12 p.m.)

Motion seconded by Carla Hedtke.

Motion carried, with all voting "Aye" on voice vote.

Gerald Worrick, Secretary

19-23

Date